

**GLORIA E. BADER, Ed. D.**

The Bader Group  
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Gloria is the founder and president of The Bader Group, a 26 year-old management consulting firm specializing in leadership, executive/team development, assessments, and action learning. She has lived and worked in Nigeria and Italy. Examples of her capabilities and international experience include:

- facilitating a strategic leadership workshop for ministers of health, elected officials, doctors, and change agents in the arena of women's reproductive rights and family planning from India, Pakistan, Philippines, Ethiopia, and Nigeria.
- serving as adjunct faculty for The Center for Creative Leadership providing assessment and coaching for various levels of managers from all over the world.
- designing and delivering a leadership development week for leaders and NGO managers committed to women's reproductive rights and family planning in Addis Ababa, Ethiopia.
- serving on a three-person design team for succession management and leadership development for an international bank.
- coaching 30 director level UN Secretariat executives from all over the world serving peacekeeping, human rights, ethics, environment, statistics, and communication.
- designing and delivering a weeklong leadership program for IKEA managers from all over the world.
- Designing an executive leadership assessment for UN Assistant Secretary Generals (n=150).
- designing and implementing a mentoring program across six Latin American countries that increased productivity 30%.

Prior to starting her company, Dr. Bader was the Corporate Director, Organization and Management Development for Sharp HealthCare, a vertically integrated health care system of 10,000 employees in San Diego. The Bader Group client projects feature customization, creativity, inspiration, and interaction. Diverse as manufacturing firms and medical schools, ninety percent of their clients repeat business and include: Solar Turbines (winner of the 1998 Malcolm Baldrige National Quality Award), Inter-American Development Bank, and IKEA North America. Further clients and sample interventions are listed on [www.badergroup.com](http://www.badergroup.com)

Publications include: *Group Coaching: Seeing Things Differently* with Annie Russo; *Coaches' E-Library*, *Trust Cards*; *Creative Activities for Teams*; "Building the Consulting Relationship" with Tom Stich; and "How to Do Peer Review" with Audrey Bloom, both published in *Training and Development Journal*; *Measuring Team Performance* and *Make Your Training Results Last* with Audrey Bloom. Her recent blogs number 15 at <https://www.linkedin.com/today/post/articles/1089749?trk=prof-sm> She is national conference presenter and was a professor in the University of California, San Diego's Masters in Healthcare Leadership and Masters in Clinical Research program.

Gloria holds a doctorate in leadership from the University of San Diego. Her master's degree is from Temple University, and she received her B.A. from Rosemont College. Her executive coaching experience spans 25 years at the C-suite level and recently she received a diploma in the supervision of coaches. Gloria is an accomplished graphic artist, world traveler, and mountain climber: Mt. Ranier, Mt. Kilimanjaro, Dolomites, the Rwenzori, and many others.